



PARENT CONDUCT POLICY

Phoenix St Peter Academy

Agreed by Governors

Signed:

Rationale:

At Phoenix St Peter Academy we value our parent/carer body and we recognise that educating children is a process that involves partnership between us all. As a partnership, we understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we welcome and encourage parents/carers to participate fully in the life of our school.

We believe staff, parents and children are entitled to a safe environment in which to work. Behaviour that causes harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Aims:

That all members of the school community treat each other with respect at all times.

Expectation:

That adults always set a good example to children, showing them how to get along with all members of the school and the wider community.

That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.

Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but is to provide examples of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites, deemed as bullying, about any member of the school community
- Speaking in an aggressive/threatening tone
- Physically intimidating , e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats, either verbally or in writing
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments
- Damaging or destroying school property

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse. Unacceptable behaviour may result in the Police being informed.

School premises are private property and parents/carers have been granted permission from the school to be on the site. However, in case of abuse or threats to staff, pupils or other parents, school may ban parents/carers from entering school.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

Parents have the right of appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn.